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Minutes of the Meeting of The Council Tuesday, 23 May 2023

New Council Chamber

Meeting Commenced: 6.00 pm

Meeting Concluded: 8.20 pm

Councillors:

Wendy Griggs (Chairperson) Peter Crew (Vice-Chairperson)

Marc Aplin Nigel Ashton Mike Bell Mike Bird **Christopher Blades** Steve Bridger Peter Bryant Peter Burden Mark Canniford Ashley Cartman Annabelle Chard **Caritas Charles** James Clayton Andy Cole Jemma Coles John Crockford-Hawley Ciaran Cronnelly Stuart Davies **Oliver Ellis Catherine Gibbons** Jenna Ho Marris Steve Hogg Nicola Holland Clare Hunt Patrick Keating Sue Mason Hugh Malyan Stuart McQuillan Tom Nicholson Ian Parker Robert Payne Marcia Pepperall Bridget Petty

Terry Porter Michael Pryke David Shopland Luke Smith Timothy Snaden Mike Solomon Dan Thomas Helen Thornton Richard Tucker Annemieke Waite Roger Whitfield Martin Williams Hannah Young

Apologies: Councillor: Joe Tristram.

Officers in attendance: Jo Walker (Chief Executive), Amy Webb (Director of Corporate Services), Sheila Smith (Director of Children's Services), Hayley Verrico (Interim Director, Adults' Support and Safeguarding), Nicholas Brain (Assistant Director Legal & Governance and Monitoring Officer), Mike Riggall (Information and ICT Security Manager and Vanessa Andrews (Marketing and Communications Manager).

Partaking via Microsoft Teams: Councillor Lisa Pilgrim

Officers: Matt Lenny (Director of Public Health), Hazel Brinton (Committee Services Manager)

COU Chairperson's Welcome

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The outgoing Chairperson welcomed everyone to the face-to-face meeting and noted that those councillors attending via Teams would not be in attendance formally or able to vote.

COU Election of the Chairperson of the Council for the Municipal Year 2023/24

Motion: Moved by Councillor Bell, seconded by Councillor Canniford and

Resolved: that Councillor Wendy Griggs be elected Chairperson of the Council for the 2023/243 Municipal Year.

Councillor Griggs in the Chair

Councillor Griggs thanked Karin Haverson for her service as Chairperson over the previous year and invited her to address the Council.

Karin Haverson noted that it was an honour to serve the residents of her ward and represent the Council as Chairperson during the previous year. She thanked members and officers for their support and noted the challenging times faced by the Council over the previous four years but had been proud to serve in the coalition administration.

COU Appointment of the Vice-Chairperson of the Council for the Municipal Year 2023/24

Motion: Moved by Councillor Crockford-Hawley, seconded by Councillor Solomon and

Resolved: that Councillor Peter Crew be appointed Vice-Chairperson of the Council for the 2023-24 Municipal Year.

The Chairperson presented Councillor Crew with the Vice-Chairperson's badge of office and presented Karin Haverson with the Past Chairperson's badge for 2022-23. Members wished Councillor Crew a Happy 80th Birthday.

COU Public Participation: Simon de Lance Holmes, local resident - changes to4 Clevedon Sea Front

Simon de Lance-Holmes addressed members on the changes to Clevedon Sea Front. He asked for a full review of the changes made and public consultation including meetings in Clevedon as the previous consultation had taken place online due to Covid19 and some residents were not able to engage with the consultation effectively. He noted however that some aspects of the changes appear to have been successful now that they had bedded in.

COU Public participation: Cathy East, local resident - changes to Clevedon Sea5 Front

Cathy East addressed members on the changes to Clevedon Sea Front. She believed that some of the changes posed ongoing risks to road users, pedestrians, cyclists and disabled sea front visitors. She welcomed news that engagement would take place with local residents and asked for a public meeting to take place in Clevedon.

COU Public participation: Nick Wring, local business rate payer - changes to6 Clevedon Sea Front

Nick Wring, local business rate payer addressed the Council on Clevedon Public Realm. He thanked ClIrs Bell, Gibbons and Young for a recent meeting. He asked for the entire scheme to be reversed apart from the new 20mph speed limit and that no further changes be made until a public meeting had been held. He asked the council to reach out to both local business and residents.

COU Public Participation: Malcolm Simmonds, local resident - Clevedon Sea7 Front

Malcolm Simmons addressed members on the subject of Clevedon Sea Front. He advised that he ran a local business which needed access from the sea front for collections and deliveries and that loading bays were being used for all day parking instead of their intended use. This resulted in his driveway being inaccessible during the day and evening. Further, he noted safety concerns with the scheme as cars, vans and cyclists regularly went the wrong way along the beach road. He asked for the scheme to be reversed.

COU Public Participation: Derek Smith, local resident - Clevedon Sea Front

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Derek Smith, local resident addressed the Council on changes to Clevedon Sea Front. He advised members that access to his property on the beach road had been made difficult as a result of the changes to the parking and lack of markings on the sea front road. He added that his driveway was being blocked on a daily basis resulting in conflicts with drivers parking their vehicles. He asked that parking restrictions be made clear and enforced.

COU Public Participation: Dr Sophy Gretton, local resident - proposed development by Roots Allotments at Abbots Leigh

Dr Sophy Gretton addressed the Council on the proposed development by Roots Allotments at Abbots Leigh. She advised that the plan incorporated the construction of 700 allotments, permanent structures and a car park near to a Site of Special Scientific Interest. She noted that the plan was backed by a commercial venture capitalist group with no links in North Somerset. She asked that the council refuse the application for the Certificate of Lawfulness on legal grounds and require that planning permission be applied for to enable appropriate scrutiny of the proposal.

COU Public Participation: Alan Rice, local resident - Renters' Reform Bill 10

Alan Rice addressed members on the Renters' Reform Bill. He explained that he assisted renters with problems in private rented accommodation under the title of Weston Housing Action. He noted the changes in rental practices that will be required as a result of the anticipated Renters' Reform Bill. He asked that the council took forwards a proposal for the licensing of private landlords in North Somerset.

COU Public Participation: Richard Westwood, local resident - Clevedon /town 11 Council

Richard Westwood addressed the Council on his concerns over the administration at Clevedon Town Council and the behaviour of some elected members which he believed was affecting local democracy.

COU Petitions to be presented by Members (Standing Order No. 16)

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None received.

COU Declaration of Disclosable Pecuniary Interest (Standing Order 37) 13

None declared.

COU Minutes

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Resolved: that the minutes of the meeting of 21 February 2023 be approved as a correct record.

COU Motions by Members (Standing Order No. 14)

In introducing his motion, Councillor Pryke referred to the speakers in public participation who had voiced the opposition by Clevedon residents to the changes on the sea front. He believed that the scheme required reversing as soon as possible. He welcomed the incoming Leader's comments regarding a review of the scheme but remained concerned that this would delay any changes that were required particularly considering safety concerns over some aspects of the scheme.

Motion: moved by Councillor Pryke and seconded by Councillor Smith

"This Council notes:

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1. That the highways and parking changes made to Clevedon Seafront have received great condemnation from residents and businesses and continue to be extremely unpopular.

2.That Conservative candidates for the local elections held on 4th May 2023 campaigned on the basis that the seafront changes were unacceptable and if elected they would work to remove the changes that had been made.3. The electorate of Clevedon Walton, Clevedon West and Clevedon Yeo wards voted to elect Conservative candidates who had campaigned on that basis and the elected councillors for those wards therefore now hold a mandate to call for the changes to be removed

This Council resolves:

1. That it notes the local opposition to the changes made to Clevedon Seafront highways and parking layout.

2. That the Clevedon Seafront highways and parking design should therefore be returned to its former design with the exception of retaining the one-way system, including the re-alignment of parking to face the sea, removal of textured yellow surface (to be replaced with tarmac), and the removal of bike humps and installation of appropriate signage and planters.

3.Requests the Executive and officers to make the above changes forthwith

Seven members signalled their support for a debate on the Motion.

The Chairperson called on the Executive Member for Highways and Transport to speak to the motion in the first instance.

Councillor Young asked that Councillors Pryke and Smith withdraw their motion as she believed any further changes to the sea front needed to be made with the full engagement and consultation with the local community, an understanding of the wider traffic management implications of any further tweaks, the costs involved and funding for these additional costs. She noted that the proposal in the motion had not been consulted on with Clevedon residents and appeared at odds with the national Active Travel Strategy. She added that the new partnership administration was committed to a review of the scheme to include an Independent Design Review with options for further investment. Active Travel England would also conduct a review to ensure compliance, an outcome from the engagement of local MPs with the Department for Transport. A safety review would also take place.

Hazel Brinton, 01275 884811

In discussing the motion, members voiced concern over the wording and its intention particularly in respect of consultation and engagement with the local community. Reference was made to the need for a commitment to engage and listen with the legitimate concerns of residents; to identifying the good aspects of the changes; the need to have practical and affordable changes that enjoyed wide spread support; the fact that the proposed reversal was uncosted; that due to Covid19 the public consultation had not been conducted with the entire population of Clevedon and there had been no public meeting; the need to find ways to make better use of and share public spaces and that good community engagement meant creating a safe environment for all sides to put their views.

Councillor Bell apologised to the residents and businesses of Clevedon and stated that the council had not set out with the intention of alienating the community with the Clevedon Sea Front Scheme. He promised a real commitment to engage with residents and businesses before any further changes were made. He noted that complaints about policy decisions should be directed at elected members who should be held to account and not officers.

In light of the assurances given by Councillor Bell, Councillors Pryke and Smith agreed to withdraw the motion.

COU Election of the Leader of the Council for a four-year term, 2023/24 - 2026/27 16

Motion: Moved by Councillor Gibbons, seconded by Councillor Keating and

Resolved: that Councillor Bell be elected Leader of the Council for the four-year term 2023-24 to 2026-27.

COU Political Balance for the Municipal Year 2023/24

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The Assistant Director Legal & Governance reported on the current political balance as follows -

Conservative Party and Independents Group 15: Liberal Democrats and Independents Group 12: Labour Group 10: Green Group 7: Portishead Independent Group 4: Independent Group 2.

Resolved: that the political balance, as reported, be noted and approved as required by the Local Government and Housing Act 1989.

COU Leaders and Deputy Leaders of the Political Groups for the Municipal Year 2023-24

The Assistant Director Legal and Governance reported the Leaders and Deputy Leaders of the Political Groups for 2023-24 as follows -

Conservative Party and Independents Group: Councillor Nigel Ashton, Councillor Peter Bryant

Liberal Democrats and Independents Group: Councillor Mike Bell, Councillor Jemma Coles

Labour Group: Councillor Catherine Gibbons, Councillor Hannah Young Green Group: Councillor Bridget Petty, Councillor Stuart McQuillan

Portishead Independent Group: Councillor Roger Whitfield, Councillor Nicola Holland

Independent Group: Councillor Steve Bridger, Councillor Steve Hogg

COU Chairperson's announcements

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The Chairperson expressed her thanks to members and officers for their work over the previous 4 years. She welcomed new and returning members and expressed the wish to addressed as Madam Chairman in formal settings. She noted her role was to promote events in North Somerset and to raise the area's profile so she would be pleased to attend any events to further this.

COU Leader's announcements

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The Leader expressed his thanks to the two leaders of the previous administration: former Councillor Don Davies and Councillor Steve Bridger. He acknowledged the honour and responsibility of leading the Council and noted the significant challenged faced by the administration of the previous four years. He asked for the Council's thanks and gratitude to be passed on by Group Leaders to former members for their years of service.

COU Chief Executive's announcements

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The Chief Executive echoed officers' thanks to former members of the Council and reiterated her welcome to all new and returning members.

COU The Council's Constitution

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The Assistant Director, Legal and Governance advised members that the Council's Constitution was updated last year following recommendations from the Audit Committee and himself and was available on the website and via the members' resources pages of the intranet. He advised that the only changes he was aware of were to two Policy & Scrutiny Panels – Place and Partnerships, Corporate Organisation and Overview/Management being replaced by Placemaking and Economy Policy and Scrutiny Panel with a remit for regeneration, planning and heritage, parking and tourism and economic development and Transport, Climate and Communities Policy and Scrutiny Panel with a remit for external partnerships, corporate organisation, climate emergency, highways and transport, waste and the environment and recreational and community services.

In discussing the constitutional arrangements for the following year, he proposed that the existing arrangements for committees and panels other than the changes noted above be continued.

Motion: Moved by Councillor Bell, seconded by Councillor Gibbons and

Resolved: that the latest version of the Constitution 2021 (amended May 2022)

be approved and adopted.

COU Constitutional appointments etc.

23

The Leader announced there would be nine members of the Executive including himself. He announced the members of the Executive, along with their indicative portfolios as follows:

Leader of the Council: Councillor Mike Bell

Deputy Leader of the Council and executive member for children's services, families and life-long learning – Councillor Catherine Gibbons

Executive Member for climate, waste and sustainability – Councillor Annemieke Waite

Executive Member for homes and health – Councillor Jenna Ho Marris

Executive Member for highways and transport – Councillor Hannah Young

Executive Member for adult services and stronger communities – Councillor Roger Whitfield

Executive Member for safety in the community – Councillor James Clayton

Executive Member for spatial planning, placemaking and economy – Councillor Mark Canniford

Executive Member for culture and leisure – Cllr Mike Solomon

The Leader further announced that the following Chairpersons be appointed for the 2023-24 municipal year and that Vice-Chairpersons would be appointed by each of the committees and panels at their first meetings. The remaining committees/bodies not dealt with would appoint their own Chairperson and Vice-Chairperson at their first meetings. The existing arrangements for committees and panels would be continued except for the changes to two panels as noted in the minute COU22.

Adult Services and Housing Policy and Scrutiny Panel

Chairperson – Councillor Dan Thomas

Children and Young Peoples Services Policy and Scrutiny Panel

Chairperson – Councillor Joe Tristram

Health and Overview Scrutiny Panel

Chairperson – Councillor Helen Thornton

Transport Climate and Communities Policy and Scrutiny Panel

Chairman – Councillor Steve Bridger

Placemaking and Economy Policy and Scrutiny Panel

Chairperson - Councillor John Crockford-Hawley

Audit Committee

Chairperson – Councillor Patrick Keating

Licensing Committee

Chairperson – Councillor Stuart Davies

Planning and Regulatory Committee

Chairperson – Councillor Hugh Malyan

Public Rights of Way sub-Committee

Chairperson – Councillor Tim Snaden

Joint Safety and Consultative Committee

Chairperson – Councillor Richard Tucker

Employment Committee

Chairperson – Ciaran Cronnelly

COU Municipal Calendar 2023/24

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The Assistant Director Legal and Governance suggested that with the two changes to scrutiny panels that the dates allocated to the Place Panel be taken up by the Placemaking and Economy Panel and the dates allocated to the PCOM Panel be taken up by the Transport, Climate and Communities Panel.

Motion: Moved by Councillor Bell, seconded by Councillor McQuillan and

Resolved:

(1) that the draft Municipal Calendar for 2023-24 as attached to the report be approved with the exception that the dates allocated to the Place Panel be taken up by the Placemaking and Economy Panel and the dates allocated to the PCOM Panel be taken up by the Transport, Climate and Communities Panel and

(2) that the Leader of the Council be authorised to approve any amendments not dealt with elsewhere as necessary.

COU Appointments to Outside Bodies 2023/24 (Council)

Councillor Bell informed members that the updated schedule had been circulated to all members earlier that day and published on the council's website.

A member asked if the Council could not also make the necessary appointments to the Joint Internal Drainage Board rather than the Executive as in an election year, the outside body concerned ceased to be able to function until the politically balanced appointments were made at the first meeting of the Executive. The council's solicitor explained that this was not possible legally as the functions of the Executive could not be undertaken by the Council, but he would look to see whether it was possible to extend the term of the existing appointments made by the Council to the Joint Internal Drainage Board until the first meeting of the Executive after an election.

Motion: Moved by Councillor Bell, seconded by Councillor Gibbons and

Resolved:

1) that the following nominations be made to the Avon Fire Authority and to the Police and Crime Panel for a four-year term, in accordance with political balance:

Avon Fire Authority

Councillor Thomas (Green) Councillor Williams (Conservative) Councillor Payne (Liberal Democrat) Councillor Tucker (Labour)

Police and Crime Panel

Councillor Crew (Conservative) Councillor Hogg (Independent); and

(2) that the remaining outside body appointments be as the schedule published as a supplementary report with nominations to vacancies to be confirmed in due course

COU Forward Plan dated 3 May 2023

26

25

The Leader presented the forward plan.

Resolved: that the Forward Plan be noted

COU **Reports of the Policy/Overview and Scrutiny Panels** 27

None.

COU **Corporate Parenting Report**

28

None.

COU **Question Time (Standing Order No.18)**

Oral questions were directed to members concerned and the summary notes and topics involved are contained in Appendix 1.

COU Reports and matters referred from the Executive - dated 8 February 2023

None.

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COU Reports and matters referred from the Policy/Overview and Scrutiny Panels other than those dealt with elsewhere on this agenda

None.

COU Reports and matters referred from the other Committees other than thosedealt with elsewhere on this agenda

None.

COU Reports on joint arrangements and external organisations and questionsrelating thereto

(2) Avon and Somerset Police and Crime Panel

Councillor Crew reported that a recent meeting had discussed the subject of reoffending. The police and education and training services had set up a team to teach and train those leaving prison to support them in not re-offending. One office was already operating in Bristol, and another would open shortly in Worle. Additionally, the police anticipated being at full strength by the following month with funding for an additional 80 officers. Councillor Crew thanked former Councillor Richard Westwood with whom he had worked closely and well on the Police and Crime Panel.

COU Urgent business permitted by the Local Government Act 1972 (if any)

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None.

<u>Chairperson</u>

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Minute Item COU29

Appendix 1

North Somerset Council Council Meeting 23 May 2023 Question Time (Agenda Item 22)

Question 1 From Councillor Keating To Executive Member for highways and transport – Councillor Hannah Young:

Update on requests via the Highways Improvement Request system

Councillor Keating asked the Executive Member the following question: "Will Councillor Young commit to providing a regular update on progress against requests on the Highways Improvement Request system?"

Councillor Young thanked Councillor Keating for his question and responded that she would undertake to work to put this in place.

Question 2 From Councillor Charles To The Leader – Councillor Bell

Portishead Post Office

Councillor Charles asked the Leader the following question:

"I would like to thank Councillor Bell for the support he has given to Portishead in its efforts to bring back a functioning post office to the town. I ask that he continues to use all available resources to help North Somerset's second largest town regain an essential resource."

Councillor Bell thanked Councillor Charles for his question and agreed to commit his support to the continuing campaign to restore a post office back in Portishead.

Question 3 From Councillor Payne To Executive Member for highways and transport – Councillor Hannah Young

Weston Central Liveable Neighbourhood Scheme

Councillor Payne asked the following question of the Executive Member: "The Weston Central Liveable Neighbourhood Scheme was extensively consulted on and received very positive feedback from the local community. The Government money which was secured to pay for it was originally supposed to have been spent in the last financial year. But the scheme seems to be continually delayed, and still has no timescale for delivery. Residents' expectations were raised with the consultation that the improvements will be delivered, but they have seen nothing happening since that consultation and many have got the impression that it has been kicked into the long grass. Could you assure me and other residents of central Weston of the council's commitment to the implementation of the scheme; and give me a date when we will see some real progress?"

Councillor Young thanked Councillor Payne for his question and confirmed the council's commitment to the scheme. She confirmed that it was due to be implemented in July or August 2023 with the final scheme being shared with members in early June or July 2023 prior to that implementation. She added that there would be communication with the community to raise awareness of the details before the scheme was put in place.

Question 4 From Councillor Crockford-Hawley To The Leader – Councillor Bell

Closure of Odeon Cinema in Weston and future of the building and Compton organ

Councillor Crockford-Hawley asked the Leader the following question: "I am concerned about a very large cinema pipe organ in the Odeon Cinema which was played for the last time on Sunday. The Odeon Cinema is due to close on 5 June. What is the council doing to help keep both this Art Deco building and the iconic organ?"

Councillor Bell thanked Councillor Crockford-Hawley for his question and agreed with his concern over the future of the building and the pipe organ. He had already written to the Odeon to ask for a senior level meeting to understand their intentions regarding the future of the site. A team of officers were already looking at options for the building to make sure that it was not put at risk. He said the council would do all that it could to support the community in campaigning to save the building and protect the pipe organ.

Question 5 From Councillor Petty To Executive Member for spatial planning, placemaking and economy – Councillor Mark Canniford

Local Plan and housing numbers

Councillor Petty asked the Executive Member what was next for the Local Plan and whether the unrealistic housing numbers from central government would be disregarded in favour of a realistic number based on North Somerset's housing needs?

Councillor Canniford thanked Councillor Petty for her question and responded that he agreed with her view that the Local Plan was a suite of policies that shaped the type

of homes and locations to be developed. He believed also that the housing number was too high for North Somerset but the number to be built was a decision for the full Council. He would continue to work on a lower, more appropriate housing needs number rather than the number set by central government and wanted to work with members to identify a number given the constrained approach to development in North Somerset that had already been identified.

Question 6

From Councillor McQuillan To Executive Member for spatial planning, placemaking and economy – Councillor Mark Canniford

Green Belt development in Abbots Leigh

Councillor McQuillan asked the following question of the Executive Member: "We have heard concerns tonight about this 24 acre green belt development off the A369 between Leigh Woods and the neighbouring ward of Abbots Leigh.

The scale of this development could set a precedent for similar or even bigger schemes around the country, and I think we can all agree that this requires proper scrutiny, particularly considering the potential highways safety issues and the use of shipping containers in the green belt.

Given this, can you please outline what the council has done, and what it will do, to make sure this matter is being looked at thoroughly and carefully with proper advice, and how residents' will be able to engage with this process."

Councillor Canniford thanked Councillor McQuillan for his question and replied that there had been two applications made in relation to the scheme. One was in respect of the containers which officers had concluded required a planning application and the second was in relation to the allotments themselves. Councillor Canniford shared Councillor McQuillan's concern around traffic movements and legal advice was being sought on the matter of the allotments. He believed that members and the public should be given the opportunity to give their views and scrutinise the application, but the council was required to adhere to planning law.

Question 7

From Councillor Bryant To The Leader – Councillor Bell

Fines to motorists using the prohibited areas in the Bus Hub in Weston-s-Mare

Councillor Bryant asked the Executive Member whether there were any proposals to lower the numbers of motorists being fined for using the prohibited areas in the Bus Hub in Weston-s-Mare. Councillor Bell replied that when the enforcement scheme was first introduced the ward members engaged closely to ensure good quality signage and driver information. No fines had been issued for the first couple of months when the enforcement was in place and informative letters were sent to those motorists who had inadvertently driven through the hub during that time. There had been extensive publicity which led to further signage improvements including large letters on the road surface itself. The fines were in place to maintain the space effectively for pedestrians and bus traffic and used to further improve bus services. Councillor Bell offered to have a conversation with Councillor Bryant if he had specific suggestions on how the signage could be further improved.

Question 8

From Councillor Shopland To Executive Member for homes and health – Councillor Jenna Ho Marris

Council rodent and vermin control policy

Councillor Shopland asked whether the council had a rodent and vermin control policy and if so, whether details could be made easily and freely available to the public.

Councillor Ho Marris thanked Councillor Shopland for his question and advised that the council did have such a policy and that she believed it could be made available to the public.

Question 9

From Councillor Ellis To Executive Member for spatial planning, placemaking and economy – Councillor Mark Canniford

Nailsea Uplands

Councillor Ellis asked the Executive Member why a council-owned field in the Uplands in Nailsea had been developed for housing when it could have been kept green for the benefit of residents given that other surrounding fields had been granted planning permission for housing.

Councillor Canniford thanked Councillor Ellis for his question and replied that the council had a responsibility to act on all residents' needs. The piece of land in question was deemed feasible for development and had gained the correct planning permission. The development would be of high quality and provide 30% affordable housing for people in the Nailsea area. Nailsea residents would be made aware first of the availability via the town council.

Question 10

From Councillor Cartman To Executive Member for highways and transport – Councillor Hannah Young

Long Ashton bypass bus lane

Councillor Cartman asked the Executive Member whether she knew whether a review would be held of lessons learned and changes made in advance of a similar scheme to be implemented on the road into Portishead. He believed the Long Ashton scheme had been implemented with proper process and consideration.

Councillor Young thanked Councillor Cartman for his question and responded that she would take his question away and come back with an answer in due course.

Question 11

From Councillor Williams To Executive member for children's services, families, and life-long learning – Councillor Catherine Gibbons

Councillor Williams asked the Executive Member what was being done and in what timescale to improve the Ofsted rating for children's services at North Somerset following a recent Ofsted review.

Councillor Gibbons thanked Councillor Williams for his question and noted that the Ofsted report showed that services "required improvement to be good" rather than being "inadequate". She advised that the council was not where it wanted to be but that there had been praise for the strategic vision the council had for its children's services and that the council knew itself and understood its weaknesses. She noted the significant challenges with the recruitment and retention of staff but the council's wished to be "good" if not "outstanding" and she welcomed any input from Councillor Williams.

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